Pastor – Worship and Media

Lake Windermere Alliance Church

P.O. Box 280 – 326 10th Avenue

Invermere, B.C.

V0A 1K0

Questions and Resumes (with references)

can be sent to: [leadership@lwac.ca](mailto:leadership@lwac.ca)

Resumes will be accepted until May 31st, 2022

or until a suitable candidate is chosen.

## Job summary

Lake Windermere Alliance Church is a small church full of love, joy, and hope, situated in a beautiful Valley in the mountains. As with many churches, we are in a phase of recovery and growth after being closed (and opened and closed…) during the pandemic. Invermere is a unique location in that we have seasons where we get a large influx of visitors (sometimes 50+ a week), and slower seasons where it is mostly locals (currently seeing 90-120 locals on a Sunday).

At LWAC, we desire to share the love of Jesus with our Valley, and we are seeking a new pastoral team member who will allow us to continue to grow in depth and impact. Our Worship and Media Pastor, under the direction of the Lead Pastor, will oversee the various aspects of worship (details below) including the technical aspects (audio, video, etc.). This is a full-time position. While this position will require working on-site regularly, working from home for some hours will be possible as well.

## General Expectations

* The successful candidate will have a deep and growing relationship with God, active involvement in the leadership of a church, and a commitment to maintaining healthy accountable relationships
* Ability to articulate a story of salvation and an ongoing relationship with Jesus
* A Christ honoring lifestyle marked by love, service, generosity, joy, a love for bible study and prayer
* Prioritize and nurture a healthy relationship with your spouse (if married) as well as a commitment to mental, emotional, and spiritual self-care
* Wholeheartedly believing in the mission and values of the C&MA and LWAC
* Known to be honest and of high integrity; demonstrates an ability to keep the highest level of confidence when necessary
* Integrity in finances, relationships, and time management is expected
* This individual will be a creative & innovative team player

Note: Some of this role will be formed based on the successful applicant’s skills, and as is usually the case within a church, some areas can be delegated to volunteers.

# Position Overview

## General Ministry (approximately 35% or 14-15 hrs/wk)

* Serving on the elders’ board and taking part in regular meetings
* All pastoral staff will take part in organizing pastoral care for the congregation while also training and assisting lay leaders in caring for church members
* Experience in preaching an asset
* Serving at special events as needed (weddings, funerals, graduations, etc.)
* Overseeing teams and taking a leadership or service role in other ministries as gifting allows (small groups, youth, kids, etc.)
* Working with Lead Pastor and other staff as required (e.g. weekly staff meetings)
* Attending trainings/retreats/assemblies as required by the District
* Occasionally participating and serving in other areas of the church that don’t always fit into the job description (don’t worry… we care a lot about pastoral health around here… this isn’t a catch all, you’ll do everything kind of job)

## Worship (approximately 30% or 12-13 hrs/wk)

* The Worship and Media Pastor will give leadership to designing, developing, and implementing a vision and strategy for leading LWAC in worship on Sundays and beyond
* This pastor will be responsible to create a culture of worship at LWAC, leading others toward Jesus and allowing us to grow as people who worship in Spirit and in truth
* Musical proficiency and experience leading worship music is necessary as the successful applicant would be expected to lead music on Sunday morning up to 36 times per year
* Creative planning to facilitate worship and learning on Sunday mornings through audio/visual aids
* Recruiting and training music volunteers
* Scheduling teams for practices and Sunday morning services
* Engaging in coaching and pastoral care with the music teams
* Helping upgrade and expand the music ministry through new equipment purchases, trainings, etc.

## Media & Technology (approximately 25% or 8-10 hrs/wk)

* Assisting in the broadcast of the Sunday morning services online including the expansion of online presence and capabilities
* Oversee and develop the production ministry (audio, video, lighting, projection) including scheduling and training of volunteers
* Experience with sound equipment, video equipment, livestreaming, required
* Simple video editing and production experience an asset

## Qualifications and Competencies

* The applicant must be licensed/become licensed by the C&MA in Canada
* Certification/Experience in Worship/Media/Tech/Etc. an asset
* Certification/training/knowledge in biblical or related studies an asset
* Relates well to all kinds of people, builds effective relationships, communicates effectively both interpersonally and corporately
* Committed to improvement, seeks constructive criticism, understands strengths and weaknesses